

Pupil Premium 2015-16

Total number of pupils on roll (Years 7 to 11):	1006
Number of pupils eligible for Pupil Premium:	387
Total Pupil Premium Budget:	£366,920

Planning for 2015-16

As part of the current Academy improvements that are being implemented in an effort to raise attainment for all students, the provision for those pupils eligible for the pupil premium funding has been reviewed. Various whole school initiatives are in operation that benefit both pupil premium and other pupils, including:

- whole school literacy programme;
- additional classes to reduce class size;
- support staff – attendance and study support;
- transport to access extracurricular activities;
- external student support, including psychological services and family liaison work.

An internal audit for the Academy's current provision and ongoing initiatives relating to the use of this funding has been carried out, and a number of barriers to progress for pupil premium students have been identified. Based upon these barriers, a pupil premium progress plan has been put together by the Senior Leader in charge of pupil premium. In many cases, these barriers are overcome by high quality first teaching and monitoring by class teachers, and therefore the cost is difficult to quantify:

- homework: ensuring that pupil premium students are accountable for the completion of homework to a high standard;
- improving teacher awareness and understanding of pupil premium: ensuring that all classroom-based staff members have an excellent awareness of the needs of disadvantaged pupils, and how these can be addressed to boost progress;
- behaviour and attendance: continuing to raise the profile of attendance and behaviour expectations for all students, with specific monitoring and interventions put in place for pupil premium students;
- destination choices: ensuring that pupil premium students access informative support to assist with appropriate and aspirational destination choices, with early alternative destinations being funded by the Academy;
- home-school involvement: improving the dialogue and contact opportunities between pupil premium students' home support networks and the Academy to help develop a consistent approach to student support and intervention.

Pupil Premium Spending

The Pupil Premium allocation for the 2015-16 academic year was spent in the following areas:

- whole school literacy programme, including Daily Reading Time and capitation for the literacy subject area (£197,287);
- additional classes to reduce class size (£101,062);
- support staff, including attendance team, study support, etc. (c. £60,000);
- support for Easter revision programme (£1,250);
- “hardship fund”, providing financial support for uniform, etc. (£1,097);
- transport for access to extracurricular activities (c. £6,000);
- provision for students at Middlesbrough Academy (£1,870);
- student support, including Alliance Psychological Services, family liaison work (£12,500);
- professional development for staff involved in leading Pupil Premium (£500).

The total spending on the above areas was £381,566.

The total spend on pupil premium was therefore 4% above the £366,920 allocated for this purpose.

Outcomes for Year 11 Pupils: August 2016

In Year 11, there were 58 pupils eligible for the pupil premium in a cohort of 193 pupils (30%). Outcomes (percentage of pupils achieving each threshold) for key measures are shown below (expected figures for 2016, based on prior attainment, are shown in brackets):

		Disadvantaged pupils	Other pupils
5ACEM	2016	41 (43)	65 (59)
	2015	29	50
English 3LP	2016	71 (68)	77 (74)
	2015	47	64
English 4LP	2016	17 (30)	40 (35)
	2015	8	19
Maths 3LP	2016	52 (49)	71 (72)
	2015	36	57
Maths 4LP	2016	19 (27)	30 (29)
	2015	12	25

In all measures, outcomes for pupils in 2016 were significantly improved on those for pupils in 2015. Additionally, the 2016 pupil premium cohort achieved in line with their expected achievement, based on their prior attainment at KS2 (e.g. based on prior attainment, 43% of disadvantaged pupils should have achieved 5ACEM and 41% of the disadvantaged cohort achieved this measure). A key area for development in 2016-17 is the stretch and challenge of disadvantaged pupils to ensure that they achieve more than expected progress.

Planning for 2016-17

The strategies applied to Year 11 pupils were successful in raising the achievement of pupil premium pupils to being broadly in line with expectations based on prior attainment. It is therefore the intention of The King's Academy to use these strategies with the Year 11 cohort in 2016-17.

The pupil premium allocation for the 2016-17 academic year is £340,340. The committed expenditure for 2016-17 is similar to the spending detailed above (e.g., whole school literacy programme, reduction of class sizes, support staff, etc.) In addition to this, approximately £2,100 has been committed towards the provision of music lessons, trips and enrichment resources for pupil premium students. There is also the opportunity for all staff to bid for funding for further initiatives for disadvantaged pupils. A full analysis of the pupil premium spending for 2016-17 will be completed at the end of the academic year.

The King's Academy continuously evaluates its provision for students in Years 7 to 10, particularly alongside the use of the Year 7 literacy and numeracy catch-up premium. An update to the use of these premiums will be provided via the Academy's website in due course.